SUPERINTENDENT SEARCH
CESA 10, a name you can trust, can assist your district in the important task of selecting your next educational leader. Our search process will be tailored to meet the needs of your district at a cost that is budget friendly. Our quality staff is excited about the opportunity to assist you.

**COLLABORATIVE**

- Your district is already a partner with CESA 10 and will benefit from our accumulated knowledge gleaned from working with schools in your area for over 50 years.

- As an educational nonprofit serving only schools, our expertise lies in what works for schools, particularly our member districts.

- CESA 10 has a vested interest in your district’s success. We will always be here to serve you, thus ensuring continuity and consistency should you decide to purchase services from CESA 10. CESA 10’s specialty, continuity and consistency provides inherent value to our offering that no other provider can match.

**CUSTOMIZED**

From the beginning of the search to past the hiring, CESA 10 partners with your district to select the highest quality candidate. While the search process will be individualized to meet your district’s needs, activities available include, but may not be limited to any of the following:

- Development of Position Profile and Brochure
- Posting and Advertising
- Collecting Feedback from Staff and Community
- Initial Screening
- Facilitating the Interview and Selection Process
- Acting as a Liaison between the Board and Candidates
- Facilitating Contract Creation
- Mentoring and Coaching for One Year

**COST EFFECTIVE**

The cost of the search is $5,000 and is based on the time and resources needed to conduct the search from start to finish as determined by the activities selected above.