

CESA 10 PROFESSIONAL PERFORMANCE APPRAISAL (PPA)



Where service and leadership unite

PART I: Service & Leadership Objective(s) (SLOs)

The employee will identify at least two SLOs:

- At least one SLO must be related to their individual performance and aligned with the job description for the position held.
- At least one SLO must be related and supportive of their respective department's goals. The latter is also designed to undergird the agency's long-term strategic goals.

SLOs will be initially discussed between employee and his/her supervisor during the final evaluation process. Employees must have their SLOs approved by their supervisor (by August 1 for 12-month employees; October 1 for 9-month employees; within six weeks of hire date for new employees).

Employee's Name:
Title:

Date:
Department:

Mission Statement

CESA 10, in collaboration with member districts, is committed to providing visionary leadership and cost-effective services to maximize learning opportunities and school effectiveness.

Vision Statement

Where service and leadership unite

CESA 10 Strategic Goals

1. To ensure a consistently high level of transparency in all areas of agency operations.
2. To implement a culturally-responsive individualized plan of support for each district. (The meaning of the phrase "culturally responsive" is intended to be relative to the geographic, socio-economic, ethnic and cultural values/norms that exist within each district.)

Department Goals - To be determined



Individual			
SLO	Target/Desired Result	Actions to Meet Target	Evidence (What evidence will demonstrate that the SLO was met?)
Department/Agency			
SLO	Target/Desired Result	Actions to Meet Target	Evidence (What evidence will demonstrate that the SLO was met?)

Duplicate table above as needed for multiple SLOs.

Employee's Signature

Date

Evaluator's Signature

Date