



# Equity Core Team

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C·E·S·A<sup>10</sup>  
Cooperative Educational Service Agency

## **Description**

The Equity Core Team was formed in the summer of 2020. The committee, made up of staff members from each department, began meeting to discuss the issues of social unrest that occurred in our country in late spring of 2020. Since then, the committee's focus has been collectively learning about equity, bias, racism, and all forms of injustice. The committee has also been charged with the task of leading as we engage staff on these topics and evaluate agency policies and practices.

Historically, social systems have led to marginalization of groups in our communities. The **mission** of the CESA 10 Core team is to provide leadership as all staff learn, align their work, and understand their role in leading, modeling, and advocating for equitable educational access.

## **Vision Statement**

The vision of the Equity Core Team is to disrupt and change systematically oppressive policies, systems, perceptions, and beliefs at CESA 10.