

REGULAR MEETING MINUTES

CESA 10 Board of Control

Tuesday, April 16, 2019

7:00 pm

725 W Park Avenue, Chippewa Falls WI



Where service and leadership unite.

► CALL TO ORDER

The meeting was called to order by Rick Eloranta at 7:00 p.m.

► ROLL CALL AND MILEAGE

 P Donna Albarado

 A Daren Bauer

 P Dave Burke

 P Rick Eloranta

 P Deanna Heiman

 A Ron Keys

 A Valorie Kulesa

 A Cheryl Ploeckelman

 P Stephanie Seidlitz

 P Mark Shain

 P Rozanne Traczek

► FINANCIAL REPORTS

Dotty Schulz, Finance Director, presented the Quarterly Finance Report

Motion by Deanna Heiman and seconded by Rozanne Traczek to approve the treasurer's recommendation of issuing CESA checks numbered 71280 through 71335 (voided checks #71258, 71259, 71260, and 71204), ACH checks numbered 41001142 through 41001154, and March, 2019 Reconciliation Statements. Voice vote taken. Motion carried.

► CONSENT AGENDA

A. Minutes of Board of Control Meeting – March 14, 2019

B. Employment:

Resignation:

B.1 Nicole Smith – Educational Audiologist – Special Education/Pupil Services – Effective July 1, 2019

B.2 Joanna Messmann – Deaf and Hard of Hearing Teacher – Special Education/Pupil Services – Effective June 14, 2019

C. Out of State Travel:

C.1 Malia Karshbaum – Special Education/Pupil Services – Closing the Gap Conference – October 1-4, 2019 – Prior Lake, MN (cost \$1,297)

C.2 Shelly Elkin – Special Education/Pupil Services – Biennial Educational Audiology Association Conference – June 22-26, 2019 – Denver, CO

C.3 Milaney Levenson – RtI Center – Carnegie Foundation for the Advancement of Teaching – April 16-19, 2019 – San Francisco, CA

D. Contracts: None

Motion by Deanna Heiman and seconded by Donna Albarado to approve the consent agenda. Voice vote taken. Motion carried.

► REPORTS AND DISCUSSION ITEMS

1. New Interview Process

Connie Wislinsky, Executive Director of Operations, reviewed a new interview process that she had created. The forms that she shared were based on the book, "The Ideal Team Player" incorporating the Humble, Hungry, Smart concept. The forms were created to be kept

consistency throughout the agency, but at the same time, the questions can be modified from a drop down menu to accommodate the job being interviewed for.

2. Review Preliminary Recommendation for Personnel Wages and Benefits

Connie Wislinsky, Executive Director of Operations, and Agency Administrator Haynes reviewed the preliminary recommendation regarding wages and benefits. The Board received a summary of the recommended changes and the estimated cost. Variables included the use of the current CPI (2.44%) as the "default" increase, an estimation of the effect employee evaluation scores will have on the total cost, and one-time or "market" adjustments.

Employee health insurance changes were reviewed based on the work of our insurance committee and study of claims. A significant savings is projected by incentivizing employees to select a narrower network.

► **ACTION ITEMS:**

1. Consider Approval of Salary Matrix For Facilities Management

Charlie Schneider, Executive Director of Facilities Management, presented a salary matrix that would be used in the Facilities Management Department. There was questions and discussion.

Motion by Deanna Heiman and seconded by Mark Shain to approve the salary matrix for the Facilities Management Department. Voice vote taken. Motion carried.

► **NOTICE OF CLOSED SESSION §19.85 (1)(c)**

Convene to closed session as per WI Statutes §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employees over which the governmental body had jurisdiction or exercises responsibility. The Board may take action in closed session.

- 1. Consider Recommendation to Approve the Preliminary Notice of Non-Renewals

The following employees were present during the closed session: Mike Haynes and Leigh McMahon

► **CONVENE IN CLOSED SESSION**

Motion by Stephanie Seidlitz and seconded by Donna Albarado to convene to closed session, at 8:05 p.m., carried by a roll call vote:

Roll call is required to convene into closed session.

<u>Y</u>	Donna Albarado	<u>Y</u>	Deanna Heiman	<u>Y</u>	Mark Shain
<u>A</u>	Daren Bauer	<u>A</u>	Ron Keys	<u>Y</u>	Stephanie Seidlitz
<u>Y</u>	Dave Burke	<u>A</u>	Valorie Kulesa	<u>Y</u>	Rozanne Traczek
<u>Y</u>	Rick Eloranta	<u>A</u>	Cheryl Ploeckelman		

► **ADJOURN CLOSED SESSION AND RECONVENE IN OPEN SESSION**

Motion by Rozanne Traczek and seconded by Deanna Heiman to adjourn closed session and reconvene to open session at 8:10 p.m. Voice vote taken. Motion carried.

► **POSSIBLE DISCUSSION AND ACTION RELATED TO CLOSED SESSION**

- None

► **OTHER ORGANIZATIONAL BUSINESS WHICH MIGHT LEGALLY COME BEFORE THE BOARD**

- None

► **ADJOURN**

Motion by Deanna Heiman and seconded by Stephanie Seidlitz to adjourn the meeting at 8:12 p.m. Voice vote taken. Motion carried.